

CHARTER MEMBER

# Microsoft Certificate of Excellence

## VICTOR HUGO SPEER

Has successfully completed the requirements to be recognized as a Microsoft Certified Technology Specialist: SharePoint 2010, Configuration Charter Member



Steven A. Ballmer  
Chief Executive Officer




**Microsoft**  
CERTIFIED  
Technology  
Specialist

SharePoint 2010,  
Configuration

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## VICTOR HUGO SPEER

Has successfully completed the requirements to be recognized as a Microsoft® Certified Technology Specialist (MCTS)



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MCTS